

## EMPLOYMENT COMMITTEE

TUESDAY, 22 JANUARY 2013

### DECISIONS

Set out below is a summary of the decisions taken at the meeting of the Employment Committee held on Tuesday, 22 January 2013. The wording used does not necessarily reflect the actual wording that will appear in the minutes.

If you have any queries about any matters referred to in this decision sheet please contact Patrick Adams.

#### 1. PAY POLICY STATEMENT

The Employment Committee unanimously

#### RECOMMENDED TO COUNCIL

The pay policy statement as attached in appendix 1, with amendments to be made to the Executive Director's pay scale, as laid out below:

	Scp1	Scp2	Scp3	Scp4	Scp5	Scp6
Executive Director	85,000	88,000	91,000	94,000	97,000	100,000

The Committee unanimously

**AGREED** That a policy should be drawn up, which ensures that

- (A) The Council does not re-employ former employees for a period of three years, after receiving a redundancy payment; however
- (B) Provision should be made to allow the reemployment of an employee in exceptional circumstances.